

News Release

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FOR IMMEDIATE RELEASE

Kevin Busbey Joins Heritage Bank & Trust as Senior Vice President of Operations

(May 26, 2021) — Heritage Bank & Trust is pleased to welcome Kevin Busbey as the newest member of the bank's team. He serves as the bank's senior vice president of operations, a position involving overseeing the maintenance and operational duties of the bank.

Busbey comes to Heritage Bank & Trust with more than 35 years of banking experience and has a bachelor's degree in accounting from Lipscomb University. Busbey most recently worked at MidSouth Bank/Franklin Synergy Bank as the chief financial officer and later served as the senior finance and accounting manager before working in a similar role at FirstBank after its acquisition of Franklin Synergy Bank.

"I'm proud and excited to be a part of the Heritage Bank & Trust family and am looking forward to working with the bank's management team and its operational areas to help improve profitability and growth," says Busbey.

Busbey began his banking career in Nashville at Commerce Union Bank as an internal auditor. He then went on to work for First City Bank, first serving as its internal auditor and compliance officer before moving into the role of controller. Busbey also worked at Capital Bank & Trust, serving as controller overseeing accounting, internal and external financial reporting, deposit operations and information technology. He then served as the chief financial officer at MidSouth Bank, before serving in a similar role at Franklin Synergy Bank upon acquisition.

At MidSouth Bank Busbey was responsible for accounting, internal and external financial reporting, along with managerial oversight of the accounting and financial management functions. He also managed the deposit operations and information technology departments.

"I have known Kevin for more than 20 years and am certain his extensive community banking experience will be a true asset to our community bank," says President and CEO Jim Robinson. "I am delighted to welcome him to the Heritage Bank & Trust family."

Heritage Bank & Trust is a community bank with locations in Columbia, Mount Pleasant and Lawrenceburg. As of March 2021, Heritage Bank & Trust had total assets of approximately \$206 million.